

	Description	Shape	Instantiation	Development	Weaknesses	Pathological Form
Direct Democracy	Every eligible voter votes on every issue		Ancient Athens		Logistical nightmare	Tyranny of the Majority
Representative Democracy	Every eligible voter votes for representatives	Competitive, Persuasion, Expression, Win/Lose	Most Modern Democracies	Modern	So-called “democratic deficit” where people are removed from political process	Authoritarian Capitalism (e.g., China)
Participatory Democracy	Anyone can join in advisory functions	Exchange, Understanding, Listen, Indecisive	Small Socialist Groups	Postmodern	Inclusion of unqualified people	Fascism (e.g., Mussolini’s “corporativism”)
Deliberative Democracy	Decision making done by councils or panels of stakeholders who deliberate and come to decisions	Weigh Positions, Common Ground, Flexible, Learning Process	Sociocracy, Holacracy, Teal Organizations (Frederic Laloux <i>Reinventing Organizations</i>)	Metamodern	People’s thinking can be “noisy” (Kahneman et al. <i>Noise: A Flaw in Human Judgement</i>), especially in group discussion	Inadequate Data Possibly seen in progressive spaces taking on smothering ideals of “sensitivity” and “humility”; may lead to <i>groupthink</i>